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| HQ Constructions Pty Ltd | |
| Occupational Health and Safety (OH&S) Policy Statement | MPOL02 |

HQ Constructions Pty Ltd is committed to providing a safe and healthy place to work for all staff, contractors and members of the public.

The Company is committed to improving every aspect of health and safety by involving all staff and sub-contractors in eliminating or minimising any risks and hazards in the workplace and to providing sufficient resources to comply with the:

- Occupational Health & Safety Regulation 2001,
- Occupational Health & Safety Act 2000 No. 40,
- Workplace Injury Management and Workers Compensation Act 1998 No. 86, and
- AS/NZS 4801: standard (Occupational health and safety management system – Specification with guidance for use).

An Integrated Management System is in place which addresses all these requirements and which establishes and monitors a program of activities relating to OH&S including:

- OH&S training and education,
- Risk Analysis and Control
- Work design, workplace design and standard work procedures (SWMS),
- Safety rules and disciplinary procedures,
- Changes to work methods where necessary,
- Provision of OH&S equipment and Personal Protective Equipment,
- Workplace inspections,
- Reporting, recording, investigation and analysis of incidents, injuries and illnesses,
- Provision of OH&S information to employees, contractors, and sub-contractors, and
- The identification and implementation of improvement activities to ensure continuing applicability
- The setting of measurable objectives and the monitoring of performance against these objectives.

This Policy Statement is reviewed annually to ensure its ongoing relevance and suitability.



John Tripodi
General Manager

29 Mar 2011